



Introduction to Leadership Skills for Troops

Module 1 - Leadership
October 2024 Santa Fe Webeloree





Module One—Unit Organization

- Purpose of this course
 - Provide Unit Level Leadership skills every Scout leader should know
 - Understand how your position fits into the Troop and how you can make a difference
 - Give you additional tools and ideas for succeeding in your role as a leader in the Troop
 - We will discuss how our troop is organized
 - What other Scout Leaders and Adults each you can rely on in your leadership role
 - Review some Key Leadership skills and ideas to help you succeed in your new position



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Training

ILST



NYLT



NAYLE





Vision

- What is Vision?
- What does success look like?
- In a Troop the Vision is developed and shared by all of its members
 - Where the Troop is going
 - What it wants to accomplish



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Vision

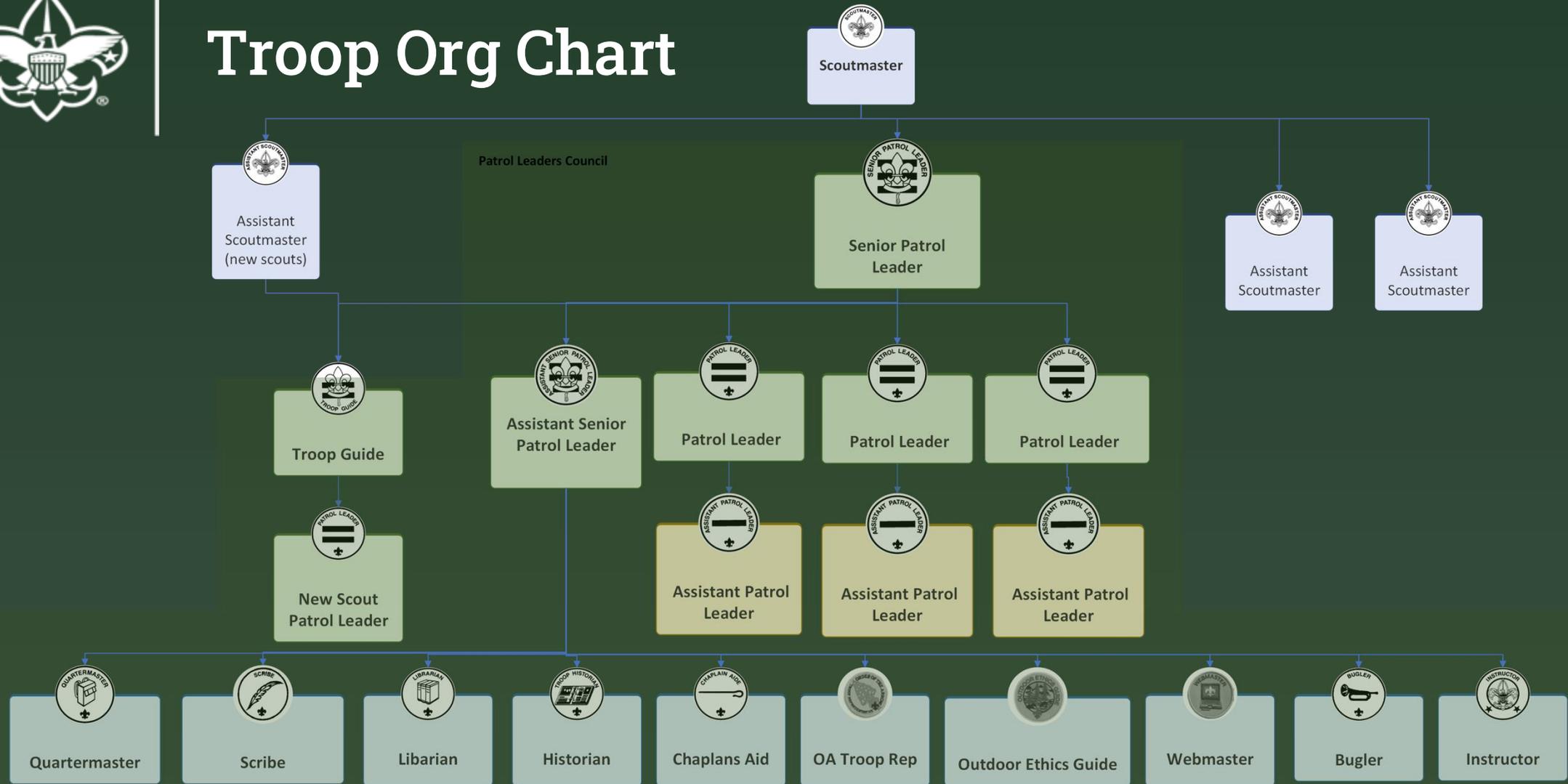
- Each of you probably has a couple of visions of what you would like to do
- Start thinking of visions for your new leadership role and your troop
- SPL and SM's Vision for the Troop



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Troop Org Chart



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Leaders?

Who are the leaders in a Scout Troop?





Leaders?

- Who are the leaders in a Scout Troop?
 - The leaders in the Troop are the Scouts who have attained First Class Rank.





Star Scout Requirements

1. Be active in your troop and patrol for at least 4 months as a First Class Scout.
2. Demonstrate scout spirit by living the Scout Oath (Promise) and Scout Law in your everyday life.
3. Earn 6 merit badges, including 4 from the required list for Eagle.
4. While a First Class Scout, take part in service projects totaling at least 6 hours of work. These projects must be approved by your Scoutmaster.
5. While a First Class Scout, serve actively 4 months in one or more of the following positions of responsibility.
6. Take part in a Scoutmaster conference.
7. Complete your board of review.





Life Scout Requirements

1. Be active in your troop and patrol for at least 6 months as a Star Scout.
2. Demonstrate Scout spirit by living the Scout Oath (Promise) and Scout Law in your everyday life.
3. Earn 5 more merit badges (so that you have 11 in all), including any 3 more from the required list for Eagle.
4. While a Star Scout, take part in service projects totaling at least 6 hours of work. These projects must be approved by your Scoutmaster.
5. While a Star Scout, serve actively 6 months in one or more of the positions of responsibility listed in requirement 5 for Star Scout.
6. Take part in a Scoutmaster conference.
7. Complete your board of review.



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Eagle Scout Requirements

1. Be active in your troop, team, crew, or ship for a period of at least six months after you have achieved the rank of Life Scout.
2. Demonstrate that you live by the principles of the Scout Oath and Law in your daily life.
3. Earn a total of 21 merit badges (10 more than you already have).
4. While a Life Scout, serve actively for a period of 6 months in one or more of the following positions of responsibility.
5. While a Life Scout, plan, develop, and give leadership to others in a service project helpful to any religious institution, any school, or your community.
6. Take part in a Scoutmaster conference.
7. Successfully complete an Eagle Scout board of review.





Leadership

- What is the main job of the leaders in the Troop?
 - The Troop Leadership's main job is to LEAD, TRAIN, and INSPIRE Scout's to achieve FIRST CLASS RANK



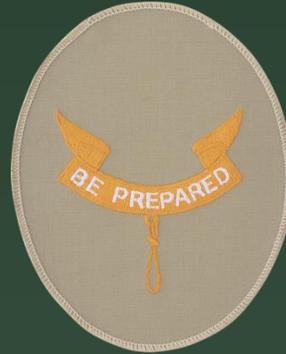
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Leadership

- Who is responsible for Scouts advancement up to First Class?





Leadership

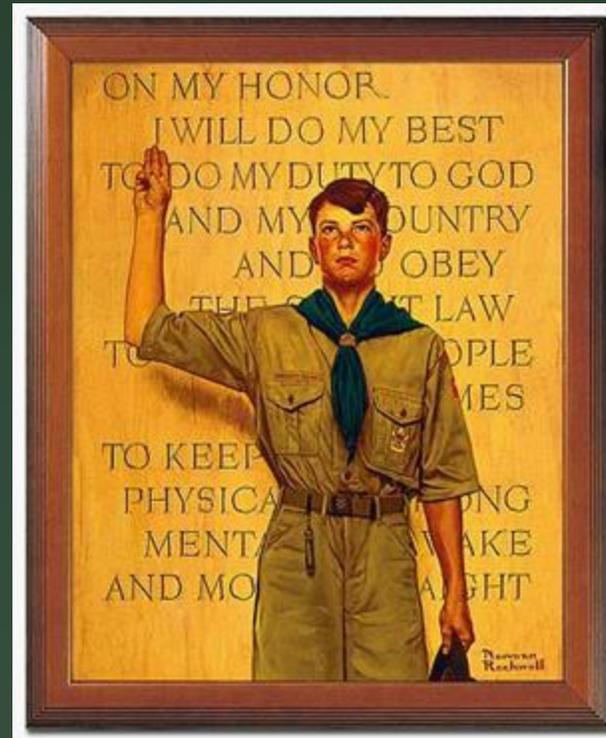
- Who is responsible for Scout advancement up to First Class?
 - The Troop Leadership is responsible for Scout Advancement up to First Class.





Leadership

- Who is responsible for advancement above First Class Rank?





Leadership

- Who is responsible for advancement above First Class Rank?
 - You are! Individual Scouts are responsible for their own Star, Life and Eagle rank advancement.
 1. Leading and participating in service opportunities.
 2. Selecting, coordinating, and working through merit badges.
 3. Providing leadership to Scouts advancing to First Class.



SCRIBE - RESPONSIBILITIES



- Attend and keep a log of patrol leaders' council meetings.
- Record attendance and dues payments of all troop members.
- Record advancement in troop records and on the troop advancement chart.
- Set a good example.
- Wear the Scout uniform correctly.
- Work with the appropriate troop committee members responsible for finance, records, and advancement.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.
- Handle correspondence appropriately.





CHAPLAIN AIDE- RESPONSIBILITIES

- Keep troop leaders apprised of religious holidays when planning activities.
- Assist the troop chaplain or religious coordinator in meeting the religious needs of troop members while on activities.
- Encourage saying grace at meals while camping or on activities.
- Lead worship services on campouts.
- Tell troop members about the religious emblems program for their faith.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.





PATROL LEADER - RESPONSIBILITIES



- Plan and lead patrol meetings and activities.
- Keep patrol members informed.
- Assign each patrol member needed tasks and help them succeed.
- Represent the patrol at all patrol leaders' council meetings and the annual program planning conference.
- Prepare the patrol to take part in all troop activities.
- Show and help develop patrol spirit.
- Work with other troop leaders to make the troop run well.
- Know what patrol members and other leaders can do.
- Set a good example by wearing the Scout uniform correctly and living by the Scout Oath and Scout Law.



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APL - RESPONSIBILITIES

- Help the patrol leader plan and lead patrol meetings and activities.
- Help the patrol leader keep patrol members informed.
- Help the patrol leader prepare the patrol to take part in all troop activities.
- Lead the patrol in the patrol leader's absence.
- Show and help develop patrol spirit.
- Represent the patrol at all patrol leaders' council meetings in the patrol leader's absence.
- Work with other troop leaders to make the troop run well.
- Set a good example by wearing the Scout uniform correctly and living by the Scout Oath and Scout Law.





TROOP GUIDE - RESPONSIBILITIES

- Introduce new Scouts to troop operations.
- Guide new Scouts through early Scouting activities.
- Help set and enforce the tone for good Scout behavior within the troop.
- Ensure older Scouts never harass or bully new Scouts.
- Help new Scouts earn the First Class rank in their first year.
- Coach the patrol leader of the new-Scout patrol on his duties.
- Work with patrol leaders at patrol leaders' council meetings.
- Attend patrol leaders' council meetings with the patrol leader of the new-Scout patrol.
- Assist the assistant Scoutmaster with training.
- Coach individual Scouts on Scouting challenges.
- Set a good example by wearing the Scout uniform correctly and living by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.
- Teach basic Scout skills.





HISTORIAN - RESPONSIBILITIES

- Gather pictures and facts about past activities of the troop and keep them in scrapbooks, wall displays, or information files.
- Take care of troop trophies and keepsakes.
- Keep information about troop alumni.
- Set a good example by wearing the Scout uniform correctly and living by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.





LIBRARIAN - RESPONSIBILITIES

- Establish and maintain a troop library.
- Keep records on literature owned by the troop.
- Add new or replacement items as needed.
- Have literature available for borrowing at troop meetings.
- Maintain a system to check literature in and out.
- Follow up on late returns.
- Set a good example by wearing the Scout uniform correctly and living by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.





QUARtermaster - RESPONSIBILITIES

- Keep records of patrol and troop equipment.
- Keep equipment in good repair.
- Keep equipment storage area neat and clean.
- Issue equipment and see that it is returned in good order.
- Suggest new or replacement items.
- Work with the troop committee member responsible for equipment.
- Set a good example by wearing the Scout uniform correctly and living by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.





OA TROOP REP - RESPONSIBILITIES

- Serve as a communication link between the lodge or chapter and the troop
- Encourage year-round and resident camping in the troop.
- Encourage older-Scout participation in high-adventure programs.
- Encourage Scouts to actively participate in community service projects.
- Assist with leadership skills training in the troop.
- Encourage Arrowmen to assume leadership positions in the troop.
- Encourage Arrowmen in the troop to be active participants in lodge and/or chapter activities and to seal their membership in the Order by becoming Brotherhood members.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.



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OUTDOOR ETHICS GUIDE - RESPONSIBILITY



- Have a thorough understanding of and commitment to Leave No Trace principles and Tread Lightly! guidelines.
- Help the troop plan and conduct an outdoor program that effectively practices the principles of outdoor ethics.
- Help Scouts improve their outdoor ethics decision-making skills to minimize impacts as they participate in outdoor activities.
- Support Scouts who are working to complete the relevant requirements for the Scout through First Class ranks.
- Set a good example by wearing the Scout uniform correctly and living by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.

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WEBMASTER- RESPONSIBILITIES

- Establish and maintain a safe and secure troop website.
- Ensure that the troop website is a positive reflection of Scouting to the public.
- Work with the scribe to manage the troop's electronic communication tools.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.





ASPL - RESPONSIBILITIES

- Be responsible for training and giving direct leadership to the following appointed Scout leaders: historian, Order of the Arrow troop representative, scribe, librarian, instructor, quartermaster, and chaplain aide.
- Help lead meetings and activities as called upon by the senior patrol leader.
- Guide the troop in the senior patrol leader's absence.
- Perform tasks assigned by the senior patrol leader.
- Function as a member of the patrol leaders' council.
- Help set and enforce the tone for good Scout behavior within the troop.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.





SPL - JOB

- SPL
 - What is the job of the Senior Patrol Leader?
 - The Senior Patrol Leader's main job is to LEAD, TRAIN, and INSPIRE Scout's to achieve FIRST CLASS RANK.





SPL - RESPONSIBILITIES

- Preside at all troop meetings, events, activities, and annual program planning conference.
- Chair the patrol leaders' council.
- Appoint Scout leaders with the advice and consent of the Scoutmaster.
- Assign duties and responsibilities to other Scout leaders.
- Work with the Scoutmaster in training Scout leaders.
- Set and enforce the tone for good Scout behavior within the troop.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.





Youth Leadership

- What are your responsibilities?
 - My troop depends on me to _____
 - Set a good example
 - Wear the Scout Uniform
 - Model Servant Leadership
 - Train, Lead, and Inspire All Scouts to Achieve the First Class Rank
- If you are not present and don't delegate responsibilities ahead of time, what gets missed?





Scoutmaster



- Train and guide youth leaders.
- Work with other responsible adults to bring Scouting to youth.
- Use the methods of Scouting to achieve the aims of Scouting.
- Meet regularly with the patrol leaders' council for training and coordination in planning troop activities.
- Attend all troop meetings or, when necessary, arrange for a qualified adult substitute.
- Attend troop committee meetings.
- Conduct periodic parents' sessions to share the program and encourage parent participation and cooperation.





Scoutmaster (cont'd)

- Conduct Scoutmaster conferences for all rank advancements.
- Provide a systematic recruiting plan for new members and see that they are promptly registered.
- Delegate responsibility to other adults and groups (assistants, troop committee) so they have a real part in troop operations.
- Conduct all activities under qualified leadership, safe conditions, and the policies of the chartered organization and the Boy Scouts of America. As you see, the Scoutmaster has many responsibilities.





Assistant Scoutmasters

- Help operate the troop.
- Assigned specific program duties and reports to the Scoutmaster.
- Provide the two deep leadership required by the Boy Scouts of America.





Committee Chair

- Supervises the Scoutmaster and Committee members.
- Recruits and approves Scoutmasters and Committee members.





Committee Member

- Serves as a resource to the troop.
- Works with an assigned youth leader (quartermaster, scribe etc.)
- Recruits consultants.





Chartered Organization Representative

- Serves as the liaison between the troop and the chartered organization.
- Recruits the troop committee; approves Scoutmasters and Committee members.
- Participates in district leadership.





LET'S PLAY A GAME



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Scout Led Troop

- Empowering Scouts to be leaders is a core principle in Scouting
- Prepares Scouts
 - Participate in
 - Give leadership to the American society
- Troop is a small Democracy
- Safe framework provided by adult leaders





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Patrol Leaders' Council

- How does it operate?
- Is it working?



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LEADERSHIP

- Teamwork
- Using each Other's Strengths
- Not Trying to Do It All Yourself
- Doing What you Said You Would Do
- Being Reliable
- Keeping Each Other Informed
- Being Responsible
- Caring for Others
- Being Responsible
- Delegating
- Setting the Example
- Praising in Public, Criticize in Private
- Leading Yourself





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Servant Leadership

Servant Leadership



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THANK YOU!!

