



Introduction to Leadership Skills for Troops

Module 3 – Leadership and Teamwork
October 2024 Santa Fe Webeloree





Objectives

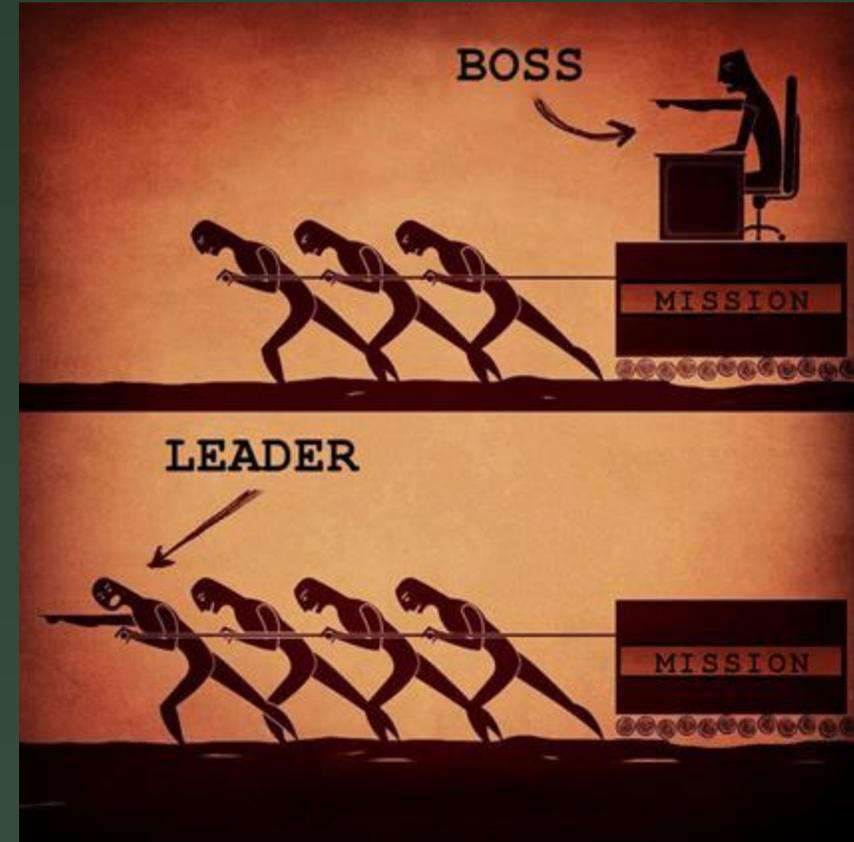
- Dynamics of team building
- Stages of team development
- Team vision and goals
- Valuing every team member
- Leader behavior and how it affects the troop's performance



What is a leader?!?

“A leader is someone who, when a thing is done, the group says ‘We did it!’”

Lao Tzu (ancient Chinese Philosopher)





Good Teams

- **Common Purpose**
- **Depend on Each Other**
- **Roles are Well Defined and Appropriate**
- **Skill Level- Each Member is Different**
- **Climate- Open and Inclusive**





Team Characteristics

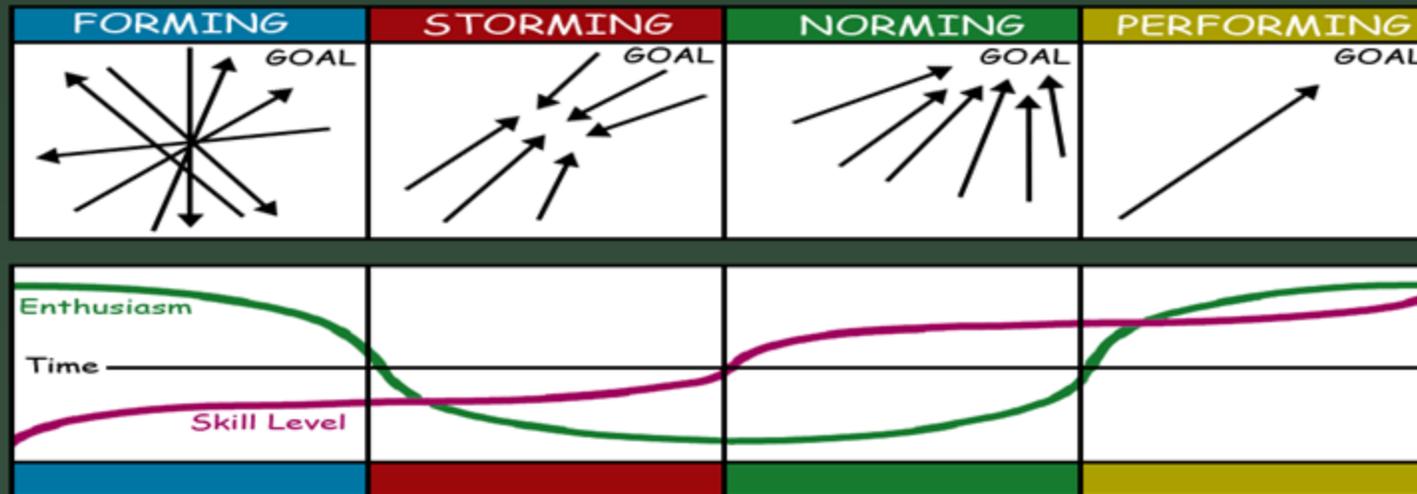
- **Common Purpose**
- **Interdependence**
- **Appropriate Roles, Structure, and Process**
- **Leadership and Competence**
- **Team Climate**
- **Performance Standards**
- **Clarity and Understanding of Boundaries**





STAGES OF TEAM DEVELOPMENT (Skill vs Enthusiasm)

- **FORMING** → Starting Out
- **STORMING** → Becoming Discouraged
- **NORMING** → Making Progress
- **PERFORMING** → SUCCESS!!



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LEADING AND TEACHING EDGE

Explain → **Forming**
Demonstrate → **Storming**
Guide → **Norming**
Enable → **Performing**

Leader's Job:
Get the team through the team development stages quickly!





Including the Whole Team

- Include
- Engage
- Use their Skills
- A Good Lead shows no favorites
- The Team works best when everyone shares tasks





LET'S PLAY A GAME



“Sometimes it is the people no one can imagine anything of who do the things no one can imagine.”

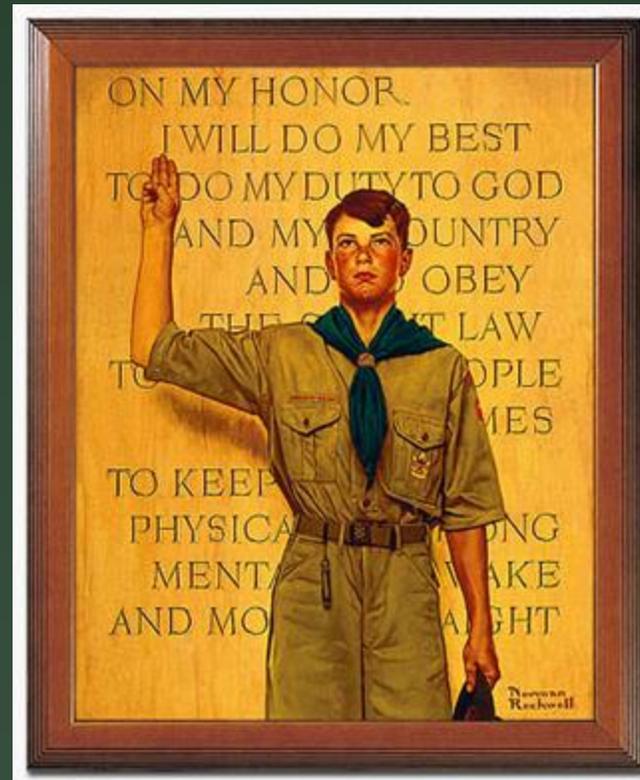


**Alan Turing
(Father of Theoretical Computer Science)**



Values and Ethics

A Scout is:



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Leadership Challenges

On a Weekend Campout

While visiting a patrol campsite, you notice on the patrol's duty roster that the two youngest Scouts are expected to wash dishes at every meal. What should you do?

	Fire & Water Crew	Cook Crew	Cleanup Crew
Dinner			
Breakfast			
Lunch			
Dinner			
Breakfast			
Lunch			



Leadership Challenges

At a Troop Meeting

Two patrols finish an Interpatrol competition in a tie. You have only one award for first place. What do you do.





Leadership Challenges

On a Weekend Campout

You encounter two older Scouts having an argument. You urge them to find a way to talk through their differences, but they ignore you and begin to fight. They are bigger than you are, and you cannot stop the fight alone. What should you do?





Leadership Challenges

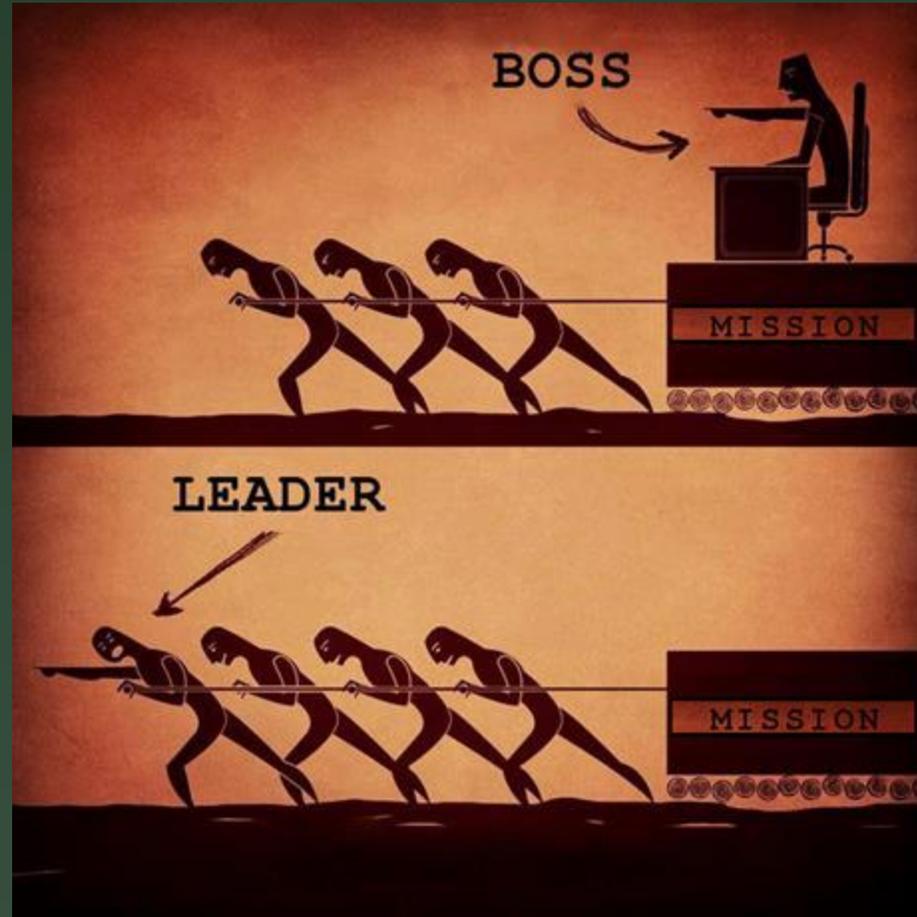
At a Troop Meeting

As a new senior patrol leader, you have noticed that very few of the troop members wear their Scout uniforms to troop meetings. What should you do?





Servant Leadership





Vision





LET'S PLAY A GAME



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THANK YOU!!

